



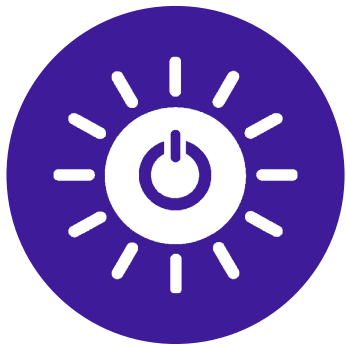
**FUSS & O'NEILL**  
WORKING FOR A SUSTAINABLE FUTURE

Fuss & O'Neill is committed to supporting and contributing to the United Nations Sustainable Development Goals through both our business operations and our consulting services. We believe this creates long-term, shared value for our clients and our communities by meeting the needs of the present while working towards an environmentally, socially, and economically sustainable future.

## Guiding Principles



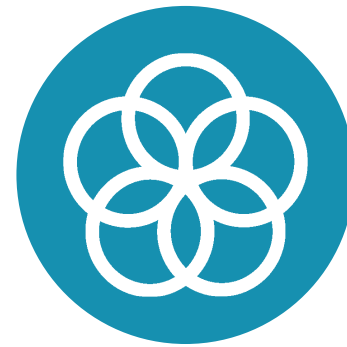
Use our expertise as engineers, scientists, and planners to enhance resilience to climate change through adaptation, while also seeking ways to reduce and eliminate greenhouse gas emissions.



Assist our clients to transition to a decarbonized, clean energy infrastructure which also provides clean water and sanitation, and supports sustainable consumption and production, while providing economic growth.



Construct a built environment that respects and values the natural environment to promote health and well-being for all and creates sustainable businesses and communities.



Build partnerships with and between communities, organizations, and clients to support and advance sustainability.



Work to create a more equitable, inclusive, and just society.

## Practices

In our consulting practice, we will:

- Use our experience and technical expertise to advance the sustainability of our clients and communities by incorporating sustainability into all of our service offerings.
- Work with clients in understanding the long-term value of a more sustainable and resilience present and future, and use that understanding to create innovative, collaborative approaches to our projects.

In our business operations, we will:

- Identify and implement practices in our business operations to reduce resource use and waste and lower greenhouse gas emissions.
- Invest in employee learning and development to increase our skills and technical knowledge to develop and deliver sustainable solutions for clients.
- Work to make our sustainability policy principles personally and professionally relevant to our employees and create a sense of solidarity in our commitment to sustainability.
- Look for opportunities to engage with and support the most vulnerable populations in the communities in which we live and work.
- Continue to assess and modify this policy on an as-needed basis to allow us to support the principles outlined while fulfilling all applicable legal, regulatory, and other requirements.
- On an annual basis, establish and report on actionable and quantifiable goals to assess the implementation of this policy.